

PROGRAM FOR TRAINING IN THE DESIGN AND MANAGEMENT OF SOCIAL POLICIES AND PROGRAMS

(TC-01-02-02-0)

EXECUTIVE SUMMARY

Requester:	Republic of Honduras	
Executing agency:	Social Cabinet of the Secretariat of State of the Office of the President through its Technical Support Unit.	
Financing:	Government of the United Kingdom, through the Department for International Development (DFID):	£1,100,000 (equivalent to US\$1,650,000 nonreimbursable). The resources will be donated by the United Kingdom government for administration by the IDB ¹
	Local counterpart:	US\$ 341,520
	Total:	US\$1,991,520
Terms:	Execution and disbursement period:	48 months
Objectives:	The purpose of the program is to develop and strengthen the country's institutional capacity, essentially in the social sectors by means of training for a critical mass of social managers able to meet the objectives of the poverty reduction strategy.	
Description:	Amongst the activities to be financed under this operation are: (i) 10 four-week training courses for approximately 100 central government officials, 150 participants at the regional and local level, 50 leaders of civil society organizations, and 50 teachers; (ii) four 6-day workshops to train 70 local officials, 25 leaders of civil society organizations, and	

¹ In accordance with document GN-1340-4 "Cooperation with other sources of financing", the Bank may enter into agreements for the administration of resources granted by a cooperation agency for implementation of projects in which the Bank does not take part in the financing. Such financing agreements will require on a case-by-case basis the express consent of the Bank's Board of Executive Directors. The resources to be donated by the Department for International Development (DFID) of the United Kingdom of Great Britain and Northern Ireland will be administered by the Bank and their availability will be subject to a funds administration agreement between the DFID and the Bank. Such an agreement will be signed when the Board has approved the operation and authorized the President of the Bank or such representative as the latter shall designate, to sign on behalf of the Bank, the agreement or agreements that are needed to implement the program.

25 teachers; (iii) a four-week course for 30 university professors and teachers in social management and social policy design; and (iv) establishment of a network of trainers committed to giving continuity to the training activities in Honduras with a focus on the regional and local level.

Environmental and social review:

There are short-term benefits characterized by improvements in implementation of the government's social programs. Medium- and long-term benefits will accrue as well with this initial step towards modernizing and strengthening the technical aspects of the design and execution of technical training as well as any curriculum reform in universities, schools of public administration, and professional training institutions. The program will have no adverse environmental effects. On the contrary, by improving project management capacity, it will contribute to the sustainable use and management of natural resources and the environment since the environmental dimension will be reflected in the training courses.

Risks:

The high staff turnover in the social sectors poses a risk insofar as personnel trained under the program may leave their positions and move out of the social sectors. The program has been designed to minimize this risk since it does not provide training on an individual basis but to a critical mass of officials making up the management and technical bodies. Moreover, the presence of an Interagency Committee to supervise the process will ensure that candidate selection is representative and transparent. Under the program training will be provided to leaders of civil society in an effort to train those individuals who take on public offices in the social sectors one day. The idea is to train university professors and instructors from training institutions in order to give continuity to social management training. One further problem could be a lack of interest on the part of the government or the universities in giving continuity to social management training, a factor that could jeopardize the sustainability of the program. INDES' experience with similar programs in Paraguay, Nicaragua, and the Dominican Republic shows that governments and universities are extremely interested in giving continuity to training of this kind. In Honduras, the program sets out a joint strategy coordinated with the government and the universities from the outset in order to establish mechanisms that provide continuity to the program.

The Bank's strategy for the country, region, and sector:

The Bank has been working with the Government of Honduras to design a poverty reduction strategy that accords high priority to the social sectors and poverty reduction programs. The national training program will strengthen institutions in the social sectors through training in modern management instruments to social managers who are committed to enhancing the efficiency, equity, and sustainability

of social policy. It will create and feed a training network to support the process of modernization in the medium and long terms. This program is consistent with the Bank's strategy to facilitate the implementation of a poverty reduction strategy and will help strengthen the institutions responsible for social policy.

**Special
contractual
clauses:**

The program activities will not get under way until the beneficiary and the Bank have agreed on the terms and selection criteria for participation and an interagency committee has been set up (paragraph 2.20).

**Exceptions to
Bank policy:**

None